



**JAJ-010-001303**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. III) (CBCS) Examination**

**November - 2019**

**303 - Human Resource Management - 01**

*(Old Course)*

**Faculty Code : 010**

**Subject Code : 001303**

Time : **2:30** Hours]

[Total Marks : **70**

- Instructions :** (1) All questions carry equal marks.  
(2) All questions are compulsory.

- 1 Explain the term Human Resource Management. Discuss various functions of Human Resource Management. **14**

**OR**

- 1 Write note on :  
(a) HR Policy **7**  
(b) HR Research **7**
- 2 Define Human Resource Planning. Discuss Process of Human Resource Planning. **14**

**OR**

- Explain the term Recruitment. Discuss the various Sources of Recruitment. **14**
- 3 What do you mean by HRD? Discuss on the Job training methods. **14**

**OR**

- 3 Explain Role playing, Business game, Simulation and in-basket method as off the job training methods. **14**

4 What is Performance Appraisal? Discuss its methods. 14

**OR**

4 Define the term Minimum wage, Fair wage and Living wage. Also discuss time wage and piece wage system in detail. 14

5 Define the term Trade Union. Discuss various problems of trade union in India. 14

**OR**

5 (a) Quality of Work Life. 7

(b) Employee Empowerment 7

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